

Skillsgrid Addendum to the Shadowmatch Agreement

Purpose

This addendum is a supplement to the agreement between (Name of Client) _____
_____ dated _____

And De Villiers Bester and Associates (Owner and administrator of the Shadowmatch System) for the use of Shadowmatch on a subscription based usage. The purpose of this addendum is to add the Skillsgrid as an additional system with additional costs to the above mentioned agreement.

Skillsgrid: Description

Skillsgrid is an internet based software system provided and owned by De Villiers Bester and Associates CC to enable clients with employees to create, host and administrate a database with systematised information about their employees, their skills, as well as benchmark skills for each job as defined by the skills of the top performers in a job. In addition to the hosting of the Skillsgrid data, the system enables the client to update the skills of employees, update benchmarks on the system, match the skills of individuals to a benchmark, do skills gap audits, support recruitment processes, search and find employees with specific skills, search and match employees to job-skills-benchmarks and export data for additional reports and analysis as per the client's requirements.

Access to Skillsgrid

The Skillsgrid training is available as a Youtube link. Additional training can be negotiated with the Reseller. Access will be granted to the trained resource. The client will take responsibility to control, monitor and protect the username and password to prevent irresponsible access to personal data.

Cost

The Skillsgrid will be available to the client at a monthly cost of :

R _____.

(_____ amount in words). This is based on _____ (number of employees) employed by the client. This addendum to the Shadowmatch Agreement will be reviewed annually and the price will increase annually by 5%.

Termination

Either party can terminate this addendum by giving 30 days (thirty days) written notice. Upon termination, the client will no longer have access to the system. Data will be exported to an Excel Spreadsheet on the termination date. The termination date will be calculated from the date on which the written notice is received. An e-mail will be regarded as written notice.

Limitation of Usage

The client is not limited in terms of the number of individuals on the system. The system can be used for employees as well as candidates applying for a position within the company. De Villiers, Bester and Associates CC has the right to request proof of employment numbers to verify numbers and traffic on the system.

Declaration of authority:

The undersigned hereby declare that they have the necessary authority to enter into an agreement on behalf of the client.

Signed: _____

Name: _____

Designation: _____

Place: _____ Date: _____

Witness Signature: _____ Witness Name: _____

The undersigned hereby declare that they have the necessary authority to enter into an agreement on behalf of De Villiers Bester and Associates CC.

Signed: _____

Name: _____

Designation: _____

Place: _____ Date: _____

Witness Signature: _____ Witness Name: _____