

## Shadowmatch Promoters

Anybody who wants to actively create a passive income can now become a Shadowmatch Promoter. Shadowmatch Promoters are not employed by Shadowmatch or any of its holding companies. They are independent individuals who promote Shadowmatch into their networks and they introduce Shadowmatch to people, places, businesses and institutions to whom and where the system can add benefit. Once their introduction of the system has triggered interest, the professional Shadowmatch specialists will present the full working capabilities of the system to the lead from the Shadowmatch Promoter. If this lead turns into paid business, the Shadowmatch Promoter receives 10% commission on the Shadowmatch usage of the system for the lifetime of the clients' usage of Shadowmatch and/or Skillsgrid.

### Terms and conditions

- It is the responsibility of Shadowmatch Promoters to inform their employer of their intent to become Shadowmatch Promoters.
- Shadowmatch Promoters get paid after their client leads have paid for their Shadowmatch usage. The promoter will be notified of the payments received from client leads, whereafter the promoter will invoice De Villiers, Bester and Associates (The Shadowmatch Administrator Company) to receive commission payments.
- Commission cannot be carried over or inherited. In the event of the death of a Shadowmatch promoter, the commission ends.
- The Shadowmatch Team must be able to reference the promoter as the party responsible for introducing the client.
- Shadowmatch Promoters must register as a Shadowmatch Promoter.
- Standard product information will be available as needed.
- The company where the promoter is employed does not qualify as a commission client.
- An individual can become a promoter, or a business can become a promoter. The same rules apply.
- A business cannot become a promoter that promotes Shadowmatch to itself to qualify for a discount. It also cannot promote Shadowmatch to businesses in the same holding group of companies. (It is a business ethics issue).
- Leads must be registered with a date stamp to ensure commission to the promoter is paid from this date onwards.
- Training will be made available to promoters.
- All leads must come directly to Shadowmatch Head Office to qualify for commission.
- A lead must be activated on the Shadowmatch system. This means that the Shadowmatch Promoter must have already had a discussion with the potential client; and the client must have indicated positive interest. The engagements that follow this are: to either present the working engine of Shadowmatch or to get the user agreement signed. When the lead has been activated, the Shadowmatch Team will contact the Shadowmatch Promoter, discuss and action engagement with the potential client.
- Shadowmatch is not liable for any action of any Shadowmatch Promoter whether such action is in relation to their role as Shadowmatch Promoter or not.
- Shadowmatch Promoters must note that business with any government department or parastatal is on the principle of pay-then-get. The institution must pay before any delivery action is taken.

**Shadowmatch**®