



### ***An automated multifunctional system***

Skillsgrid is a fully automated web-based system. All results are immediately available on completion of the questionnaire by the applicants/employees in the business.

The following functions and applications are available to clients using the system:

- Skills audits: Do a skills audit in any business in one day with full analysis of skills development needs per employee.
- Identify skills-gap-trends: Identify skills shortage trends in a company or separate divisions in the business.
- Recruit against skills as an additional workplace success enabler.
- Identify skills development programmes (collective and individually focussed).
- Support optimal performance management.
- Host an updated skills register of all employees.
- Monitor self development of employees related to the skills they need for success in the workplace.
- Export data necessary for the skills deployment and development intervention reports.
- Search and find people for a job where specific skills are necessary.
- Seamless integration with Shadowmatch.

**Go to [www.shadowmatch.com](http://www.shadowmatch.com) for more information**  
**Email: [info@shadowmatch.com](mailto:info@shadowmatch.com) • Phone: 012 665 1902**